

## SCLVN EXPERT PROFILE

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| TONG THI THU THAO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                           |                                                                                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Member, Inspection Committee – Society of Construction Law – Vietnam (SCLVN)<br><br>Counsel – Lawfirm<br><br>FIDIC Certified Contract Manager (FCCM)<br><br>FIDIC Certified Trainer (FCT) |                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ho Chi Minh City                                                                                                                                                                          |                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | thaotong.ulaw@gmail.com                                                                                                                                                                   |                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Languages: [Vietnamese, English]                                                                                                                                                          |                                                                                                                                                                             |
| Last updated                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                           |   |
| 09/2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                           |                                                                                                                                                                             |
| Areas of expertise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                           |                                                                                                                                                                             |
| Law and legal affairs – Construction contract management – Dispute resolution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                           |                                                                                                                                                                             |
| Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                           |                                                                                                                                                                             |
| <p><b>Construction contracts:</b> Advising on, drafting, reviewing and negotiating contracts based on the FIDIC forms (the Red, Yellow, Silver, Pink, Green and Emerald Books, including the Subcontract forms for the Red and Yellow Books) and the standard forms issued by the Ministry of Construction, across the full project lifecycle from tendering and negotiation through contract administration to final settlement; handling price adjustment, extension of time, variation and claim issues on civil, industrial and infrastructure projects.</p> <p><b>Dispute Boards (DB) and dispute resolution:</b> Developing and implementing strategies for the avoidance and resolution of construction contract disputes; preparing and responding to claim submissions and referrals to Dispute Boards; taking part in the resolution of disputes through negotiation, mediation, commercial arbitration and litigation before the courts. Conducted master’s-level research on the Dispute Board mechanism under the FIDIC forms of contract and completed specialized FIDIC Academy training on Making and Writing of DB Decisions &amp; Opinions.</p> <p><b>Corporate legal affairs and governance:</b> Advising on the governance of public joint-stock companies,</p> |                                                                                                                                                                                           |                                                                                                                                                                             |

delegation of authority, management of subsidiaries and legal issues arising in day-to-day operations; developing internal processes, regulations and template documents for corporate governance, contract management and project management.

### Education and training

| Year        | Qualification and awarding institution                                               |
|-------------|--------------------------------------------------------------------------------------|
| 2012 – 2016 | LL.B. in Commercial Law – Ho Chi Minh City University of Law                         |
| 2020 – 2022 | LL.M. in Economic Law – Ho Chi Minh City University of Law                           |
| 2021 – 2022 | Lawyer Training Course – Vietnam Judicial Academy                                    |
| 2023 – 2025 | LL.M. in International Construction Contracts – Panthéon-Assas University (Paris II) |

### Professional experience

| Period           | Position and place of work                                                                                  |
|------------------|-------------------------------------------------------------------------------------------------------------|
| 2016             | Legal Intern – S&B Law                                                                                      |
| 2017 – 2018      | Staff – Vietnam Technological and Commercial Joint Stock Bank (Techcombank)                                 |
| 2018 – 7/2026    | Legal Specialist – Deputy Head – Head of Legal and Contract Management – Ricons Construction Investment JSC |
| 7/2026 – Present | Counsel – Lawfirm                                                                                           |

### Professional memberships

| Period         | Position and place of work                                                                |
|----------------|-------------------------------------------------------------------------------------------|
| 2020 – Present | Member, Inspection Committee – Society of Construction Law – Vietnam (SCLVN)              |
| Present        | Member – Ho Chi Minh City Bar Association                                                 |
| Present        | Associate – Vietnam Institute for International Arbitration Research and Training (VIART) |
| Present        | Member – Vietnam Independent Directors Association (VNIDA)                                |

### Licences and professional certifications

| Period  | Licence / certification                                                                                                                                                    |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Present | Lawyer's Practising Licence – Vietnam Bar Federation (VBF)                                                                                                                 |
| 2024    | FIDIC Certified Contract Manager (FCCM) – certified by FIDIC Credentialing Limited, the certification body of the International Federation of Consulting Engineers (FIDIC) |
| 2025    | FIDIC Certified Trainer (FCT) for the fundamental construction contracts – the Red, Yellow, Silver, Green and Pink Books – certified by FIDIC Credentialing Limited        |
| 2026    | Certificate of completion, “Making and Writing of DB Decisions & Opinions” – FIDIC Academy                                                                                 |

### Awards and recognition

| Period | Award / recognition                  |
|--------|--------------------------------------|
| 2024   | The Legal 500 – GC Powerlist Vietnam |
| 2025   | The Legal 500 – GC Powerlist Vietnam |