

## EXPERT'S CURRICULUM VITAE

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| VU LE BANG (MR.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                  |  |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Room 1102, 11 <sup>th</sup> Floor, Sun Wah Tower, 115 Nguyen Hue, Sai Gon ward, Ho Chi Minh City, Vietnam                                                                                                        |                                                                                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <a href="mailto:v.l.bang@nishimura.com">v.l.bang@nishimura.com</a> ; <a href="mailto:vulebang@gmail.com">vulebang@gmail.com</a>                                                                                  |                                                                                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Vietnamese, English                                                                                                                                                                                              |                                                                                     |
| Practice Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                  |                                                                                     |
| <ul style="list-style-type: none"><li>- Corporate law, mergers and acquisitions (M&amp;A), commercial and investment matters at both domestic and international levels;</li><li>- Real-estate, construction, infrastructure, energy, finance-and-banking, and labor law; and</li><li>- Representation in domestic and international arbitration and commercial mediation proceedings.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                  |                                                                                     |
| Overview                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                  |                                                                                     |
| <p>Mr. Vu Le Bang is a partner and HCMC Office Co-Representative at Nishimura &amp; Asahi (Vietnam) Law Firm, bringing over 20 years of legal professional experience. His areas of specialization include dispute resolution, inbound investments, corporate and commercial matters, M&amp;A, banking, real estate, construction, and labor law. Additionally, he possesses significant expertise in international trade, unfair competition, securities, capital market transactions, project financing, infrastructure, and energy projects. Mr. Bang gained advisory experience in both law firm environments and multinational corporations. He has been a part-time lecturer actively participating in the training of law students, lawyers’ classes and legal practitioners in Vietnam since 2009.</p> <p>Chambers and Partners has recognized Mr. Bang as a leading lawyer in Corporate/M&amp;A and Real Estate. He has been selected for “Asia Super 50 Disputes Lawyers 2025” by Asian Legal Business (ALB). He was a listed arbitrator for Vietnam Lawyers’ Commercial Arbitration Center (VLCAC) from 2022 to 2025 and now a listed arbitrator for Vietnam International Arbitration Centre (VIAC) and Thailand Arbitration Center (THAC). He is currently an expert of Science Council for VIAC, a Chartered Institute of Arbitrators (CIArb) Accredited Mediator and an FCIArb. He is also an executive committee member of Society of Construction Law – Vietnam (SCLVN).</p> <p>Mr. Bang graduated from Hanoi University of Law in 2001 and earned an LL.M. in International Law from the Transnational Law &amp; Business University in Seoul, Korea, in 2006. This was further</p> |                                                                                                                                                                                                                  |                                                                                     |

complemented by an LL.M. in U.S. Law from Antonin Scalia Law School, George Mason University in Virginia, and an LL.M. in U.S. Law and International Business Law from Northeastern University School of Law in Massachusetts in 2024. He obtained a Ph.D. in International Relations from Selinus University of Sciences and Literature in 2025. He also obtained an EMBA from Quantic School of Business & Technology, Washington, D.C. in 2026. He currently is pursuing Ph.D. programs in International Law and Business in the United States.

## Education

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|----------------|-----------------------------------------------------------------------------------------------------------------------|
| 2024 – present | Ph.D. Candidate in Homeland Security Criminal Justice, Helms School of Government, Liberty University (Virginia, USA) |
| 2024 – 2026    | Executive MBA, Valar Institute, Quantic School of Business & Technology (Washington DC, USA)                          |
| 2024 – 2025    | Ph.D. in International Relations, Faculty of Arts & Humanities, Selinus University of Sciences and Literature         |
| 2023 – present | Ph.D. Candidate in International Law, Charisma University School of Law (Montana, USA)                                |
| 2023 – 2024    | LL.M. in US Law, Antonin Scalia Law School, George Maison University (Virginia, USA)                                  |
| 2023 – 2024    | LL.M. in US Law and International Business Law, Northeastern University Law School (Massachusetts, USA)               |
| 2004 – 2006    | LL.M. in International Commercial Law, TLBU Graduate School of Law in Seoul (Seoul, Korea)                            |
| 1997 – 2001    | LL.B. in Economic Law and International Law, Hanoi Law University (Hanoi, Vietnam)                                    |

## Professional Experience

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|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/2025 – present | Position: Arbitrator<br>Working unit: Thailand Arbitration Center (THAC)                                                                       |
| 05/2025 – present | Position: Arbitrator<br>Working unit: Vietnam International Arbitration Centre (VIAC)                                                          |
| 04/2025 – present | Position: Expert of Science Council<br>Working unit: Vietnam International Arbitration Centre (VIAC)                                           |
| 12/2010 – present | Position: Partner and HCMC Office Co-Representative<br>Working unit: Branch Office of Nishimura & Asahi (Vietnam) Law Firm in Ho Chi Minh City |

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| 5/2010 – present                               | <p>Position: Visiting Lecturer</p> <p>Working unit: Law Schools/Faculties in Southern provinces such as Binh Duong University, Nguyen Tat Thanh University, Ho Chi Minh City Judicial Academy, etc.</p>                                                               |
| 01/2022 – 01/2025                              | <p>Position: Arbitrator</p> <p>Working unit: Vietnam Lawyers' Commercial Arbitration Center (VLCAC)</p>                                                                                                                                                               |
| 7/2006 – 11/2010                               | <p>Position: Consultant and Lawyer</p> <p>Working unit: Logos Law Firm</p>                                                                                                                                                                                            |
| 5/2003 – 8/2004                                | <p>Position: Legal Administrative Officer</p> <p>Working unit: Toyota Motor Vietnam Company</p>                                                                                                                                                                       |
| 12/2001 – 04/2003                              | <p>Position: Assistant Director and Legal Administrative Officer</p> <p>Working unit: Eastern Medical Equipment Co., Ltd.</p>                                                                                                                                         |
| <b>Membership of professional organization</b> |                                                                                                                                                                                                                                                                       |
| 04/2025 – present                              | Member of the International Bar Association (IBA)                                                                                                                                                                                                                     |
| 02/2025 – present                              | Member of the New York Bar, USA                                                                                                                                                                                                                                       |
| 01/2025 – present                              | FCI Arb of the Chartered Institute of Arbitrators (CiArb) UK                                                                                                                                                                                                          |
| 01/2025 – present                              | Member of the Executive Board of Society of Construction Law - Vietnam (SCLVN)                                                                                                                                                                                        |
| 01/2024 – present                              | Member of the American Bar Association (ABA)                                                                                                                                                                                                                          |
| 2010 – present                                 | Lawyer of Ho Chi Minh City Bar Association and Vietnam Bar Federation                                                                                                                                                                                                 |
| <b>Publications (selected)</b>                 |                                                                                                                                                                                                                                                                       |
| 01/2026                                        | Vietnam's Energy Policy: Key Updates and Strategic Directions (Lexology)                                                                                                                                                                                              |
| 01/2026                                        | Decree 337/2025/ND-CP - A Significant Step Toward Digitalizing Labor Contracts (Lexology)                                                                                                                                                                             |
| 01/2026                                        | Key Changes in the New Law on Construction (Vietnam) (Lexology)                                                                                                                                                                                                       |
| 10/2025                                        | Presentation paper: "Aligning Vietnam's Construction Dispute Mediation With International Best Practices" at the 11th International Society of Construction Law Conference in Seoul, Korea organized by Society of Construction Law (SCL) Korea and SCL International |
| 08/2025                                        | Loans & Secured Financing (Lexology)                                                                                                                                                                                                                                  |
| 08/2025                                        | Vietnam eases rules for foreign employees: key changes and implications                                                                                                                                                                                               |

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|         | (Vietnam Investment Review)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 06/2025 | Vietnam: Beneficial Ownership Requirements and Major Updates to the Enterprise Law (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 06/2025 | International Arbitration: Vietnam (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 05/2025 | KNOW-HOW GAR: Challenging and Enforcing Arbitration Awards in Vietnam (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 04/2025 | Presentation paper: "Bridging the Gap in Claim Procedures under FIDIC Standard Contracts and Vietnamese Law" at the Ho Chi Minh City International Construction Arbitration Conference organized by the Vietnam International Arbitration Centre (VIAC) and the Society of Construction Law Vietnam (SCLVN)                                                                                                                                                                                                                                                                                   |
| 04/2025 | Presentation paper: "Risk Sharing and Benefit Harmonization in Real Estate Investment and Business Activities: Insights from Specific Projects by Foreign Enterprises" and Presentation paper: "The Law on Investment in the Form of Public-Private Partnership (PPP) 2020 (Amended in 2024): A Perspective on 'Harmonized Benefits and Shared Risks'" at the International Conference on "Improving the Legal Framework to Realize the Principle of 'Harmonized Benefits and Shared Risks' in Foreign Direct Investment" of the Vietnam Law Newspaper and the Journal of Law and Development |
| 02/2025 | Clarifying rules on foreign property ownership (Vietnam Investment Review)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 08/2024 | Improving the Legal Framework for Public-Private Partnership (PPP) Investment (Construction Journal)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 08/2023 | Considering the Expansion of Legal Practice Scope Supporting Commercial Arbitration and Mediation for Foreign Law Firms (Thanh Nien Newspaper)                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 03/2023 | Vietnam: Interim Measures During Foreign Arbitral Proceeding (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 07/2022 | Vietnam: Refusal to enforce a foreign arbitral award on the ground of violation of fundamental principles of the laws of Vietnam (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 04/2022 | Explanation of Global Standards and Laws and Regulations of Sending Countries for the Smooth Recruitment of Migrant Workers (Gyosei Corporation)                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/2022 | Vietnam: Legal issue of arbitration clauses in standard form contracts (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 11/2021 | Vietnam: Statistics on Enforcement of Foreign Court Judgements and Decisions and Arbitral Awards in Vietnam (Lexology)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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| 05/2021   | Getting the Deal Through - Corporate Governance 2021: Vietnam (Law Business Research)                                                     |
| 05/2020   | The Public-Private Partnership Law Review - Sixth Edition: Vietnam (Law Business Research)                                                |
| 04/2020   | Administrative Penalties for Violations of Competition Law under the New Regulations (IFLR (International Financial Law Review) Magazine) |
| 11/2019   | Vietnam: New solar power project incentive (IFLR (International Financial Law Review) Magazine)                                           |
| 07/2019   | Vietnam: New internal audit regulations (IFLR (International Financial Law Review) Magazine)                                              |
| 03/2019   | Vietnam: New Corporate Green Bond Legal Framework (IFLR (International Financial Law Review) Magazine)                                    |
| 12/2018   | Vietnam: Is the regulation of P2P lending coming? (IFLR (International Financial Law Review) Magazine)                                    |
| 05/2018   | Vietnam: Government Guarantee Conditions Tightened (IFLR (International Financial Law Review) Magazine)                                   |
| 08/2012   | Expanding the Scope of Practice for Vietnamese Lawyers in Foreign Law Practice Organizations" (Legislative Studies Journal)               |
| 10/2011   | Proposals to improve the Laws on Business and Investment (Vietnam Law & Legal Forum)                                                      |
| 09/2011   | Revising the law on foreign lawyers' organizations and foreign lawyers (Vietnam Law & Legal Forum)                                        |
| Quarterly | Asia Legal Update (N&A Newsletters)                                                                                                       |

#### **Academic and professional Awards (if any)**

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| 12/2025 | Leading Lawyer in Corporate/M&A and Real Estate recognized by Chambers and Partners Asia-Pacific                      |
| 09/2025 | Notable Practitioner in M&A recognized by IFLR1000                                                                    |
| 05/2025 | Asian Legal Business (ALB): Asia Super 50 Disputes Lawyers 2025, published in the July 2025 issue of the ALB magazine |
| 02/2025 | Leading Lawyer in Corporate/M&A recognized by Chambers and Partners Global                                            |
| 12/2024 | Leading Lawyer in Corporate/M&A and Up and Coming Lawyer in Real                                                      |

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|                                                                                | Estate recognized by Chambers and Partners Asia-Pacific                                                                                                                                      |
| <b>Degrees and Certificates in the field of Arbitration and Related Fields</b> |                                                                                                                                                                                              |
| 11/2025                                                                        | FIDIC Academy Certificate of Completion for the FIDIC EPC/Turnkey Projects Course – Silver Book                                                                                              |
| 11/2025                                                                        | FIDIC Academy Certificate of Completion for the FIDIC Contracts Intermediate Course                                                                                                          |
| 10/2025                                                                        | FIDIC Academy Certificate of Completion for the FIDIC DAB/DAABs Course                                                                                                                       |
| 10/2025                                                                        | FIDIC Academy Certificate of Completion for the FIDIC Claim & Disputes Course                                                                                                                |
| 10/2025                                                                        | FIDIC Academy Certificate of Completion for the Anti-Fraud and Anti-Corruption Course                                                                                                        |
| 10/2025                                                                        | FIDIC Academy Certificate of Completion for the Nature Positive Infrastructure Development                                                                                                   |
| 10/2025 – present                                                              | Arbitrator of Thailand Arbitration Center (THAC)                                                                                                                                             |
| 08/2025                                                                        | FIDIC Academy Certificate of Completion for the FIDIC Contract Management and Administration Course                                                                                          |
| 07/2025 – present                                                              | FCI Arb of Chartered Institute of Arbitrators (CI Arb)                                                                                                                                       |
| 05/2025 – present                                                              | Arbitrator of Vietnam International Arbitration Centre (VIAC)                                                                                                                                |
| 04/2025 – present                                                              | Expert of Science Council, Vietnam International Arbitration Centre (VIAC)                                                                                                                   |
| 03/2025                                                                        | APAC Diploma in International Commercial Arbitration from the Chartered Institute of Arbitrators (CI Arb)                                                                                    |
| 01/2025                                                                        | Chartered Institute of Arbitrators (CI Arb) International Mediator Certificate                                                                                                               |
| 12/2024                                                                        | Certificate of ILI & ICSID Investment Arbitration Training Course                                                                                                                            |
| 09/2024                                                                        | Certificate of Completion of the Advanced Course in International Commercial Arbitration from Columbia Law School and the New York Branch of the Chartered Institute of Arbitrators (CI Arb) |
| 01/2022 – 01/2025                                                              | VLCAC Arbitrator Card                                                                                                                                                                        |
| 08/2010                                                                        | Lawyer Card of Vietnam Bar Federation                                                                                                                                                        |
| 04/2010                                                                        | Certificate of Pedagogical Profession from Ho Chi Minh City University of Education                                                                                                          |

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| 04/2010 | Certificate of Practice of Law of the Ministry of Justice                         |
| 08/2008 | Certificate of Graduation from the Lawyer Training Course of the Judicial Academy |