

CURRICULUM VITAE

MS. NGUYEN THI THANH MINH		
	Partner and Head of Arbitration and Dispute Resolution Practice, APFL & Partners Legal Vietnam LLC (APFL Partners)	
	Ho Chi Minh City, Vietnam	
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	Languages: Vietnamese, English	
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Professional Experience/Overview		
Minh Nguyen is a Partner and Head of Arbitration and Dispute Resolution Practice of APFL Partners. Before joining APFL Partners, Minh was Special Counsel and Head of the Dispute Resolution Practice at a leading law firm in arbitration and dispute resolution in Vietnam. Prior to that, she spent more than ten years with top-tier international law firms and multinational corporations, including Gide Loyrette Nouel and Freshfields Bruckhaus Deringer. She has extensive experience acting in high-value disputes before leading arbitral institutions, including the Singapore International Arbitration Centre (SIAC), the International Chamber of Commerce (ICC) and the Vietnam International Arbitration Centre (VIAC). She also regularly advises clients on high-profile executive employment disputes and strategic risk management. Her practice covers a broad range of sectors, including manufacturing, consumer goods and regulated industries. Minh has been ranked as one of 19 most notable dispute resolution lawyers in Vietnam by Chambers and Partners in Chambers Asia Pacific Guide 2026. Minh is currently a member of Young Singapore International Arbitration Centre Committee (YSIAC Committee) and a member of the Science Council of the Vietnam International Arbitration Centre (VIAC). Minh is also the Vietnam Representative of the Asia-Pacific Forum for International Arbitration (AFIA). Minh has been an Adjunct Lecturer in the Master of Civil Law Program – a joint program between the University of Economics and Law of Vietnam and the University of Paris 1 Pantheon-Sorbonne – since 2019. Minh holds a Master of Laws (LL.M.) in International Arbitration from Pepperdine University, which she obtained as a Fulbright Scholar. She also attended the Intensive International Commercial Arbitration course at Harvard Law School in 2023.		
Arbitration Experience		

- Defending a Vietnamese multi-channel media conglomerate operating in Southeast Asia in a multi-million-dollar M&A arbitration case before the International Chamber of Commerce (ICC). ACSV Legal's client won the case and all claims raised by the Claimants were dismissed.
- Representing the former owner of a language centre chain in Vietnam in M&A and service agreement arbitration cases at the Singapore International Arbitration Centre (SIAC). ACSV Legal's client won the service agreement arbitration and received approximately USD 10 million as the awarded damages.
- Defending a beauty and spa company in a multi-million-dollar arbitration case before the Vietnam International Arbitration Centre (VIAC) in relation to a license agreement and a distribution agreement. The Tribunal awarded less than 10% of the Claimant's original claim value to the Claimant.
- Defending a coal exporting company or a charterer in a SIAC arbitration initiated by the owner of a vessel in relation to a dispute concerning a Fixture Note between the parties. The case is pending.
- Representing a Vietnam-based company as a claimant in a SIAC arbitration against a Cambodia-based company in relation to a multi-million-dollar dispute concerning a coal export contract. The case is pending.
- Chairwoman of Arbitral Panel in a case of service contract dispute between a Vietnamese company and a Japanese company with the dispute value of around USD 350,000 and the hearing venue in Singapore.
- Arbitrator in a supply contract dispute between a Vietnamese company and a consortium (seat of arbitration is Vietnam).
- Arbitrator in a property insurance contract dispute between a Vietnamese insurance group and a cell phone equipment supplier; the dispute value is approximately USD 130,000 (seat of arbitration is Vietnam).
- Arbitrator in a scaffolding rental agreement dispute between two Vietnam-based companies; the dispute value is around USD 150,000 (seat of arbitration is Vietnam).
- Arbitrator appointed by the Claimant in a VIAC case concerning a CISG-related dispute.

Qualifications

2014	Admission in Ho Chi Minh City Bar Association
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Education

2017	LLM Degree in International Commercial Arbitration (GPA: 3.83/4.0)
2009	LLB Degree in Business Law (Distinction)

Professional Experience

July 2026 – Current	Partner / Head of Arbitration and Dispute Resolution Practice, APFL Partners
July 2022 – June 2026	Special Counsel / Head of Dispute Resolution Practice, ACSV Legal
2019 – June 2022	Senior Associate / Head of Dispute Resolution Practice, ACSV Legal
May 2019 – Current	Adjunct Lecturer, University of Economics and Law, HCMC
August 2017 – December 2018	Legal and Compliance Manager of Southeast Asia and the New Zealand, Anheuser-Busch InBev Vietnam Company
January 2016 – June 2016	Associate, Freshfields Bruckhaus Deringer (Vietnam)
April 2013 –	Associate, Gide Loyrette Nouel (Vietnam)

January 2016	
May 2011 – February 2013	Trainee Lawyer, Tilleke & Gibbins (Viet Nam)
Membership of professional organization	
Member of the Society of Construction Law of Vietnam (SCLVN)	
Member of the Young International Council for Commercial Arbitration – ICCA, Netherlands	
Member of Young Oil-Gas-Energy-Mining-Infrastructure Dispute Management (Young OGEMID), USA	
Member of Young Institute for Transnational Arbitration (Young ITA), USA	
Member of Young Singapore International Arbitration Centre (YSIAC), Singapore	
Vietnam Representative of the Asia-Pacific Forum for International Arbitration (AFIA)	
Publications (selected)	
2022	Co-author in Article “Indisputable Improvement: Vietnam’s International Dispute Settlement Facilities”, published on the Asian Dispute Review, Issue of July 2022
2019	Article “Business Shake-up Set with Labour Code Draft” published on the Vietnam Investment Review, Issue of 7-12 October 2019